



# SANCHAR NIGAM EXECUTIVES' ASSOCIATION

## KERALA CIRCLE

(Recognised Majority Association of Executives in BSNL)

SNEA Bhavan, Dharmalayam Road, TVM-695001

**Circle President**

**George Varghese**

**DGM, Ernakulam**

**Mob: 9447162900**

**Circle Secretary**

**Jithesh.K.P**

**SDE, Kannur**

**Mob: 9447707475**

**Circle Treasurer**

**Suneer.S**

**AO, Circle Office**

**Mob: 9447341693**

**No.SNEA/Kerala/2018-19/II/74 dated 04/01/2020**

To  
The CGMT  
BSNL, Kerala Circle

Sir,

**Sub: Counting of Training period for the purpose of Pensionary benefits.**

Ref: 1. SNEA/Kerala/2018-19/II/67 dated 10/12/2019.

2. CGMT Letter No. HR-I/43-46/Vrs 2019/II/6 dated at Trivandrum the 02/01/2010.

As per the letter under reference 1, this Association has requested to consider the following request of the officials:

- 1. Treating training period as service for pensionary benefits.**
- 2. Request for considering the break, if any, between the training and appointment as service eligible for pensionary benefits by condoning the delay.**

But as per the letter under reference 2 above now it has been ordered that:

***"In this regard. It is to be noted that as per Rule-22 of pension Rules 1972. Pre-appointment training counts for qualifying service for pension only if the training is followed immediately by an appointment".***

But the above decision that ***"pre-appointment training counts for qualifying service for pension only if the training is followed immediately by an appointment"*** is totally against the GOI decision (3) under Rule 22 of CCS pension rule 1972 wherein, it is permitted for condoning the delay in issuing posting order, after training, for the purpose of calculating pension, if the delay in posting is due to administrative reason which already allowed by the circle administration in case of JTOs.

It may be noted that increment was granted to these officials as per provision under FR 26 under GOI decision (1) at the time of their regular appointment. It is surprising that the period counted for increment is not eligible for pensionary benefits. As far as the provision under Rule 22 of CCS pension Rule 1972 there is no distinction regarding pre-appointment training imparted before regular appointment whether under RTP scheme or otherwise.

Once again it is brought to the notice that all these officials had executed the bond for serving 5 years before commencing of their training and assigned their seniority as per the year of recruitment and not from the year of appointment. **It is once again requested to review the order under reference 2 and allow at least the training period which was counted for increment as service, eligible for pensionary benefits by condoning the delay in issuing the appointment order as done in case of JTOs.**

Sincerely Yours

**Jithesh.K.P**

**Circle Secretary**

**SNEA Kerala**

Copy to GM (HR&Admin), Kerala Circle